

# **Independent Electrical Contractors, Inc. – Dallas Chapter** **Apprenticeship Electrical Program**

***IEC Dallas is here to help you begin your career opportunity in the electrical construction industry!***

## **Program Benefits:**

- Great starting wage while working with a licensed electrical contractor to earn experience and accumulate OJT training hours toward your license requirements.
- Regular wage increases while in the program if you perform expected duties on the job and in the classroom.
- Classroom and OJT training are integral parts of the program. Your employer is provided regular reports on your classroom grades, attendance and job related performance.
- IEC holds a formal graduation ceremony with cap & gown. Annually students compete for awards which are presented to an outstanding student for each class year. These awards are based on student performance in the classroom as well as on the job. In addition, awards are given to all students with perfect attendance in class.
- Upon completion of the Apprenticeship Program, graduates are eligible to apply for up to 40 college credits awarded by American Council on Education (ACE).
- IEC provides placement with electrical contractors for full-time positions while a student is registered in the program. The contractor is your employer- not IEC Dallas.
- You must complete 576 hours in the classroom with a passing grade of 70% or better and complete 8,000 hours of OJT training to graduate from the IEC Apprenticeship Program.

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## **Electrical Apprenticeship Program**

***The IEC Dallas four year Apprenticeship Program follows standards of Apprenticeship guidelines set forth by the U.S. Department of Labor, Office of Apprenticeship. Upon successful completion of the program, graduates are awarded completion certificates from Department of labor and the Independent Electrical Contractors Association.***

**The following information is provided to answer questions regarding the IEC Apprenticeship Program:**

1. Students work full time for an IEC Member Contractor and attend classes one evening per week from 5:30pm – 9:30pm (September thru May). Apprentices are required to complete 576 hours of classroom attendance with a minimum passing grade of 70% as part of their graduation requirements.
2. There is a probationary period for all student of 2,000 hours of OJT or 1 year, whichever occurs first, in which the contractor and /or IEC or the Apprentice can terminate the enrollment agreement regardless of cause.
3. Most IEC instructors are Master Electricians with field and teaching experience.
4. Apprentices are supervised by a licensed Journeyman level electrician during their course of work in the IEC program. Student must complete 8,000 hours of OJT training in order to fulfill the requirements of graduation.

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5. Apprentices who progress by successfully abiding by the Standards of the program, perform all work required by the contractor and who have passing grades in school receive regular (annual) wage increases while in the program.
6. To help monitor your progress in the field, your company will provide quarterly field reports to IEC on your performance. IEC in turn provides classroom attendance and grades to your employer also on a quarterly basis.
7. Students must pass each semester's class work with a minimum grade of 70% before being allowed to advance to the next class level.
8. **CLASS ATTENDANCE IS MANDATORY**. The State of Texas requires all students to attend 144 hours of classroom instructions each year. Students who miss more than 2 classes require a \$20 fee from the student and are normally held on a Saturday.
9. Missed classes will be made up PRIOR to the end of the semester in which the absence occurred. Failure to do so is cause for termination from the program.
10. Students must maintain their work performance and attendance at all times from their employer. Failure to do so may result in withhold wage increases or termination from the program.
11. **UNDER NO CIRUMSTANCES** may a student seek employment elsewhere unless he/she plans to resign from the program. IEC is responsible for placing all students with an employer.